



Shooting Federation of Canada

Athlete Code of Conduct

1.0 General

All athletes are required to:

- 1.1 Establish integrity and respect in their environments by maintaining high standards of behavior, politeness and sportsmanship.
- 1.2 Demonstrate respect for all High Performance Program members (athletes, coaches, managers/team leaders, Integrated Support Team (IST) personnel etc.) and members of the Shooting Federation of Canada including organizers, officials and opponents. Disrespect will not be tolerated.
- 1.3 Abide by the standard that the use of drugs banned or restricted by and in accordance with the World Anti-Doping Agency (WADA) is PROHIBITED.
- 1.4 Commit to the High Performance Program by participating in marketing and promotional events and other general activities identified by the Shooting Federation of Canada outside the realm of training and competition.

2.0 Performance Codes

All athletes commit to:

- 2.1 Prepare physically and mentally for a best performance at ALL competitive opportunities.
- 2.2 Participation in High Performance training camps and activities as required by the Program.
- 2.3 Participation in High Performance Canadian Championships and Selection Trials; and in international competitions, ISSF World Cups and Major Games, if selected.

3.0 World Cup and Major Games Participation Codes

All Athletes are required to:

- 3.1 Obey curfews and schedules, and punctually attend all team meetings.
- 3.3 Follow any guidelines established regarding the use of alcohol.
- 3.4 Obey the ammunition and firearms handling and transportation laws of the country in which they are representing the Shooting Federation of Canada, be it for training or competition.
- 3.5 Demonstrate an irreproachable conduct for the duration of each excursion that specifically includes:
 - 3.5.1 Behaving in a respectful manner towards all. Inappropriate language will not be tolerated as it may expose the athlete and/or SFC to public scrutiny. Athletes may be subject to disciplinary action depending on the severity of the situation.
 - 3.5.2 Respecting property, especially in any public setting where actions may be observed and reported. Willful vandalism, theft or the destruction of property will not be tolerated. Perpetrator(s) will not only be subject to disciplinary action but may also be subject to prosecution as governed by local laws. Any Team member who witnesses an infraction must immediately inform the designated SFC National Coach or Team Leader.
 - 3.5.3 Behaving within the policies and practices of the Shooting Federation of Canada. Damage to the reputation of the sport and/or to the individual is unacceptable.
 - 3.5.4 Avoiding any form of activity within the athlete's control that may compromise performance.
- 3.6 Refrain from inappropriate behavior, which includes:
 - Unsportsmanlike conduct
 - Public misconduct
 - Sexual activity with another teammate, coach or staff person that is not consensual

- Tampering with the equipment of other athletes
Use of tobacco in any form
- Abuse of alcohol and/or drugs (as defined in 1.3 and 3.3 above)
- Quitting or purposefully disqualifying oneself from a match

4.0 Discipline for inappropriate behavior and breaches of the Code of Conduct

Any breach to the Code of Conduct will be assessed through due process by the High Performance Committee and/or Executive Committee. The following disciplinary measures may be taken dependent on the severity of the breach/inappropriate behaviour:

- A. verbal warning
- B. written warning
- C. suspension from current competition or team activity
- D. removal from the team and being sent home
- E. suspension of all or any portion of Shooting Federation of Canada funding
- F. suspension from designated High Performance teams and/or competitions for one year
- G. suspension from designated High Performance teams and/or competitions indefinitely

The High Performance Committee and/or Executive Committee may use discretion in the interpretation of the above in each and every case.

This code constitutes an agreement by which the athlete commits to respecting the norms of the High Performance Program. If an athlete does not respect the code, he/she is liable to the sanctions and discipline listed above.

By signing electronically, I acknowledge that I have read and agreed to abide by the above conditions.