

# SHOOTING FEDERATION OF CANADA

## 2024 HIGH PERFORMANCE PROGRAM SELECTION CRITERIA

### (National and Development Teams)

#### COVID-19

The Shooting Federation of Canada is continuing to carefully follow the evolution of the coronavirus on the global and domestic level and how it has impacted the athletes in fulfilling the criteria found within this document. Situations related to the coronavirus pandemic have arisen that may require these criteria to be modified. The HPC reserves the right to modify this criterion as information and situations arise. This may result in short time frames for criteria changes.

#### INTRODUCTION:

Shooting Federation of Canada (SFC) High Performance Program (HPP) identifies athletes in Train to Compete and Train to Win of the SFC's Long-Term Development (LTD) framework and is in alignment with SFC's high-performance strategies. The HPP was developed in consultation with Own the Podium and Sport Canada.

The philosophy behind the selection criteria is to select the best athletes. These athletes can reasonably produce a personal best at a competition fulfilling the requirement of performance on demand and acknowledges the relentless pursuit of excellence.

#### PURPOSE:

To support Canadian High Performance athletes to podium performances through the planning and implementation of the SFC High Performance Program Plan. The purpose of this document is to set clear, transparent, and fair criteria and procedures for the selection of 2024 High Performance Program (HPP) athletes during the competition season of November 1, 2022 to September 30, 2023.

Caveat for 2024 selection: Although an athlete has until September 30, 2023 to achieve a score to make the 2024 team, a deadline of August 31, 2023 has been placed to be considered for the PanAm Games due to COC's deadline for the final team list. e.g. Athlete A achieves a score on September 23, 2023. They will be placed on the 2024 team but they will be ineligible for the PanAm Games team).

#### 1. GENERAL ELIGIBILITY REQUIREMENTS:

- 1.1. High Performance Program athletes are acknowledged as those who have met the expectations posted in this document at the National and Development level. The HPC will communicate directly to the athlete only once the athlete has reached the age of majority (18). For those athletes under the age of majority, the HPC will communicate the athlete's parent or legal guardian on matters pertaining to the High Performance Program. The onus is on the athlete and parent to keep each other informed.
- 1.2. Athlete selection for Major Games and events independent of the ISSF World Cup and ISSF Grand Prix circuit will be based on separate criteria that will be developed and published by the High Performance Committee (HPC) on an as-and-when- needed basis.
- 1.3. ISSF World Cup participation is at the discretion of the High Performance Coach of each discipline. The High Performance Coach will focus on the specific needs of the individual athletes at each competitive level (National and Development), review gaps in performance, desired achievements relevant to their YTP and assign ISSF World Cup/Championship competitions accordingly.
- 1.4. The selection criteria and procedures are based on best practices, are in line with the Shooting Federation of Canada (SFC) Long Term Development Framework, and with the input and guidance of Own the Podium (OTP).
- 1.5. If there is a difference in interpretation between the French and English versions of this document, the English version will prevail.
- 1.6. All deadlines are considered firm. The Shooting Federation of Canada, and by extension the High Performance Committee, is not responsible for any late, lost, delayed, misdirected or stolen correspondence

directed to the SFC or HPC; either submitted online, via fax, electronically, via postal service, commercially shipped or voice activated.

- 1.7. In the event of unforeseen circumstances beyond the control of the SFC that prevent the High Performance Committee from fairly implementing these internal nomination procedures as written, the HPC shall have full discretion to resolve the matter as it sees fit, taking into account factors and circumstances that are deemed relevant.
- 1.8. The HPC shall have full discretion to name athletes to the team based on, but not limited to, ranking, overall desired outcomes, coachability, commitment to training and improving, scores achieved in international events, and regular communication with the High Performance Coach.

## **2. HIGH PERFORMANCE PROGRAM TEAMS**

### **High Performance Development Team (DT)**

High Performance Development Team Athletes are those who have met the performance criteria for the 2024 High Performance Program as listed in [Item 6](#) of these criteria.

- Performance objective: to progress athletes to a top 16 finish at a World Cup.
- High Performance Development Team athletes are expected to perform at the Train to Compete to Train to Win Stage of the SFC Long Term Development (LTD) framework and model.

### **High Performance National Team (NT)**

High Performance National Team Athletes are those who have met the performance criteria for the 2024 High Performance Program as listed in [Item 6](#) of these criteria.

- Performance objective: to progress athletes to a top 8 finish at a World Cup.
- High Performance National Team athletes are expected to perform at the Train to Win Stage of the SFC Long Term Development (LTD) framework and model.

## **3. ATHLETE RESPONSIBILITIES**

To be considered and eligible for selection to the Shooting Federation of Canada National or Development an athlete must:

- 3.1. Be a member in good standing of the Shooting Federation of Canada and, inherently, pay in full any outstanding accounts receivable owing the SFC.
- 3.2. Be a Canadian citizen in possession of a valid Canadian passport OR be a permanent resident in the process of obtaining Canadian Citizenship; if naturalized, the ISSF international participation rule will be applicable (Article 3.6 Entry and Participation, item 3.6.3.3). Athletes must be fully eligible to compete for Canada at the time of representation at an ISSF World Cup or Major Competition / Games.
- 3.3. Consent to being subject to the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (the "UCCMS" available at <https://sportintegritycommissioner.ca/uccms>) and the processes required for its administration and enforcement.
- 3.4. Participate at the 2023 High Performance Team Trials and 2023 National Championships to be eligible for the 2024 National or Development Team and the PanAm Games Team.
- 3.5. Sign and adhere to the Canadian Anti-Doping Program (CADP) Athlete Contract specific to the year of participation.
- 3.6. Complete CCES True Sport Clean online education module specific to the year of participation.
- 3.7. Have completed the [Respect in Sport](#) module.
- 3.8. Follow an NCCP training and competition plan agreed upon in collaboration with the athlete's personal coach and the applicable National Coach. (YTP spans 48 weeks/ year).
- 3.9. Pay applicable High Performance Program Fees at the time of team registration.
  - 3.9.1. National \$200
  - 3.9.2. Development \$250
- 3.10. Work with a Personal Coach who is NCCP certified in your respective discipline, or a Personal Coach who can demonstrate that they are actively working towards Canadian certification.

- 3.11. Complete a Qualifying Score Designation and Reporting [Form](#) (QSDR) ~ Declaring up to 6 attempts one month prior to the opening day of the competition AND complete all steps on the QSDR [form](#) within one month of the closing day of the applicable event of which the athlete achieved each score.
- 3.12. Adhere to the SFC Athlete Agreement & all applicable policies

#### 4. **BENEFITS of TEAM MEMBERSHIP**

World Cup participation is at the discretion of the HPC and will be assigned by the High Performance Coach to each National and Development Team athlete based on, but not limited to, ranking, overall desired outcomes, commitment to training and improving, scores achieved in other international events, and regular communication with the High Performance Coach. The List of ISSF World Cups/Championships is available on the ISSF [website](#).

Athletes meeting and maintaining High Performance Program requirements for the various teams **may** benefit from the following:

- 4.1. ISSF World Cup participation for score and QROG Points\*
- 4.2. ISSF Junior World Cup participation for score (age eligible)
- 4.3. Participate in Mixed Team events at World Cups/Championships as assigned (The first qualified male will be paired with the first qualified female and the second qualified male paired with the second qualified female in the applicable events).
- 4.4. Invitation to HP training. (camps, online presentations, etc.)
- 4.5. Administrative support for ISSF World Cups/Championships and Major Games competition participation
- 4.6. Observation and feedback from HP Coach (webinars, training camps, one-on-one coaching subject to availability)
- 4.7. NCCP Training Plan (YTP) building, guidance & planning support from HP Coach
- 4.8. Benchmark and goal setting with HP Coach
- 4.9. Access to, and support from, IST professionals when available
- 4.10. Access to Sport Canada Athlete Assistance Program Carding nomination (Olympic disciplines only) †
- 4.11. Major Games participation (Please refer to Major Games Criteria found [here](#))\*\*
- 4.12. Funding for participation in training camps, IST support, and competitions when available
- 4.13. High Performance Team Uniform and items of insignia
- 4.14. Competition exemption availability (see 9.1)
- 4.15. Medical exemption availability (see 9.1)

---

\*Qualification Ranking of the Olympic Games (QROG) points must be attained by an athlete to be eligible to attend the 2024 Olympic Games. Please refer to the ISSF website [here](#) for more information.

† Development Team members are only eligible for AAP carding funding IF the number of cards exceeds the number of eligible National Team Athletes.

\*\*athletes must qualify via Internal Nominating Procedures found in the 2021-2024 Athlete Selection Criteria ~ Major Games. These competitions are designated as an “extra” opportunity to achieve a qualifying score and does not count as one of the six qualifying score attempts.

#### 5. **ATHLETE QUALIFICATION OPPORTUNITIES**

The philosophy behind the selection criteria is to select the best athletes. These athletes can reasonably produce a personal best at a competition fulfilling the requirement of performance on demand and acknowledge the relentless pursuit of excellence. However, to protect the development of all events in the program the High Performance Committee (HPC) reserves the right to add athletes to the program to ensure ongoing development of that event. These athletes will not be eligible for AAP Funding, nor attendance at World Cups nor attendance at World Championships.

## **CURRENT 2023 HIGH PERFORMANCE ATHLETES:**

- Scores must be achieved between November 1, 2022 and September 30, 2023.
- Athletes have six (6) opportunities to achieve and submit their best score.
- Scores submitted must be internationally achieved.
- All athlete selected International competitions must meet ISSF rules and regulations and must be approved by the National Coach of their discipline.
- Athletes can attend: US matches, Grand Prix, ISSF Grand Prix, World Cups, World Champs and Major Games to achieve their international scores.
- High Performance Team Trials and Nationals will follow ISSF rules and regulations to the best of their ability.
- All QSDR [forms](#) (Qualifying Score Designation and Reporting) forms must be uploaded to the [Athlete Portal](#).
- QSDR forms must be submitted one month prior to the official opening day of the event.
- If an athlete is attempting to qualify in multiple events (e.g. Air Rifle and 3 Position), a separate form must be filed for each event.
- Scores must be uploaded to the Athlete Portal within one month of the official closing date of the event of which the score was achieved.
- National and Development athletes are encouraged to pursue QROG points at World Cups and the designated ISSF Grand Prix's. Please visit the ISSF website [here](#) for a list of eligible Grand Prix.
- Results from RPO (Ranking Points only) competitions will be accepted.
- To be on the 2024 Development or National Team and to be considered for the PanAm Games Team, athletes MUST attend the High Performance Team Trials and National Championships held in 2023 (exact dates TBD).
- Athletes must compete at a minimum of three different competitions to be considered for the High Performance Team. In the case of an athlete who is attempting to qualify in two different events, this minimum is required for one event only. Current High Performance Athletes can use HPTT and Nationals as two (2) of their three (3) events.

## **GENERAL RULES AND INFORMATION**

- 5.1. International matches are those events held outside of Canada and include US competitions.
- 5.2. Athlete appointment to the 2024 Team, and World Cup and Major Games participation is at the discretion of the HPC based on, but not limited to, ranking, overall desired outcomes, commitment to

## **ATHLETES NOT CURRENTLY ON THE 2023 HP TEAM:**

- Scores must be achieved between November 1, 2022 and September 30, 2023
- Athletes have six (6) opportunities to achieve and submit their best score.
- Scores submitted must be internationally achieved or achieved at the High Performance Team Trials or Nationals.
- All athlete selected International competitions must meet ISSF rules and regulations and will be verified by the High Performance Committee.
- Athletes can attend: US matches, Grand Prix, ISSF Grand Prix to achieve their international scores.
- High Performance Team Trials and Nationals will follow ISSF rules and regulations to the best of their ability.
- All QSDR [forms](#) (Qualifying Score Designation and Reporting) forms must be uploaded to the [Athlete Portal](#)
- QSDR forms must be submitted one month prior to the official opening day of the event.
- If an athlete is attempting to qualify in multiple events (e.g. Air Rifle and 3 Position), a separate form must be filed for each event.
- Scores must be uploaded to the Athlete Portal within one month of the official closing date of the event of which the score was achieved.
- Athletes may not attend World Cups or World Championships.
- To be on the 2024 Development or National Team and to be considered for the PanAm Games Team, athletes MUST attend the High Performance Team Trials and National Championships held in 2023 (exact dates TBD).
- Athletes must compete at a minimum of three different competitions to be considered for the High Performance Team. In the case of an athlete who is attempting to qualify in two different events, this minimum is required for one event only.
- Non HP Athletes can use HPTT and Nationals as two (2) of their three (3) events.

training and improving, scores achieved in other international events, and regular communication with the High Performance Coach.

- 5.3. Athletes are expected to complete all courses of fire, including finals if applicable, in any qualifying score match, team trials or international match (including US Selection Matches) in which they are registered to compete unless there are unforeseen circumstances (e.g. illness/injury). This expectation extends to Canadian National Matches which may have multiple courses of fire that go beyond the HPTT criteria/designation of two (2) courses of fire.
- 5.4. At any event where there are elimination and qualification rounds, the qualification round will count. If the athlete does not make the qualification round then the elimination round will count.
- 5.5. INDOOR MATCHES: Only International indoor matches can be used as qualified matches.
- 5.6. Matches for which the athlete has registered and then not attended are considered “lost chances” and, with the exceptions stated in paragraph 5.7, 5.8 and 5.9 below, may not be replaced.
- 5.7. Changing a designated match is only acceptable if the competition is canceled by the organizer. The match may be replaced by another of the athlete’s choosing. The athlete must submit the [Notice of Match Cancellation / Substitution Form](#) to the High Performance Coordinator ASAP. Circumstances that occur at any respective competition that are beyond the control of the athlete (e.g. match failure to meet the criteria despite organizer assurances) shall be considered the equivalent to a match cancellation.
- 5.8. Should a match be compromised in any way through no fault of the athlete (e.g. appropriate officiating was not present although the match appeared on the ISSF website, natural disaster, improper target settings, etc.), the athlete must inform the attending the SFC coach or team manager, or if there is no attending coach or manager, the VP High Performance via email of the compromised condition. When compromised conditions occur prior to the start of firing sighting or test shots on the competition day, the athlete must make this notification prior to shooting their sighting / test shots. In cases where the competition becomes compromised while it is ongoing, the athlete must make this notification as soon as reasonably possible. No requests for a change of match designation will be accepted after the competition is completed without prior notification.
- 5.9. Should an athlete’s firearm be compromised in any way through no fault of their own (breakage or loss in transit), the athlete must immediately inform the SFC coach or team manager assigned to the event prior to competing. If no such coach/manager exists, the athlete must inform the VP High Performance via email prior to competing. No requests for a change of match designation will be accepted after the competition is completed without prior notification.

**6. TEAM SELECTION and RANKING**

**2022 AVERAGE 8th Place scores from World Cups to make finals\*:**

<b>Women’s Air Pistol</b>	<b>574</b>	<b>Men’s Air Pistol</b>	<b>579</b>
<b>Women’s 25M</b>	<b>580</b>	<b>Men’s Rapid Fire Pistol</b>	<b>579</b>
<b>Women’s Air Rifle</b>	<b>628</b>	<b>Men’s Air Rifle</b>	<b>628</b>
<b>Women’s 3 Position</b>	<b>585</b>	<b>Men’s 3 Position</b>	<b>586</b>
<b>Women’s Skeet</b>	<b>114</b>	<b>Men’s Skeet</b>	<b>120</b>
<b>Women’s Trap</b>	<b>112</b>	<b>Men’s Trap</b>	<b>119</b>

\*for a complete list of scores used for these averages please see [here](#). All scores were rounded down to a whole number

## **RANKING:**

- 6.1. Each score submitted by the athlete will be compared against the 2022 World Cup 8th place average score for their event to create a “Percentage List”:
- 6.2. Women’s Air Rifle Athlete A submits score from ISSF Grand Prix of 618.2:  
 $618.2 / 628 = 98.4394\%$   
Men’s Skeet Athlete B submits a score from ISSF World Cup of 124:  
 $124 / 120 = 103.3333\%$   
  
Men’s Skeet athlete is ranked higher than Women’s Air Rifle Athlete. Please see [here](#) for a more thorough example.
- 6.3. Scores values will be calculated to the 4th decimal place.
- 6.4. An “up-to-date” Percentage List can be found [here](#). This will also be posted in the High Performance section of the SFC [website](#). The High Performance Coordinator shall update the list when scores are submitted to the Athlete Portal or as posted on the ISSF website.
- 6.5. All athletes who score 100% or more will be placed on the National Team.
- 6.6. If there are fewer than 6 athletes who achieve 100% or more, the next highest percentage athlete will be selected to the National Team until 6 athletes are selected.
- 6.7. Once the 6 or more athletes are selected to the National Team, the next 8 athletes on the percentage list will be named to the Development Team.
- 6.8. If an athlete achieves National Team status for both their disciplines, the next eligible athlete will be invited onto the National Team.
- 6.9. If an athlete achieves one percentage in the National Team and one percentage in the Development Team, that athlete will be considered a National Team athlete and the next Development Team Athlete will be invited onto the team.
- 6.10. If an athlete achieves two separate percentages on the Development Team (one for each of their disciplines), the next eligible athlete will be invited onto the Development Team.
- 6.11. If two or more athletes have the exact same percentage at the 4th decimal, both/all athletes will be invited onto the respective team from which they achieved their score. (e.g. if 98.4394% achieves a National Team score and there are three athletes who have achieved that score, all three will be placed on the National Team).
- 6.12. If any of the National or Development Team members are Permanent Residents and cannot officially compete for Canada, the next eligible athlete from the percentage list will be invited onto the respective team the Permanent Resident athlete is on.

## **7. *ATHLETE EXEMPTIONS***

### **Granted only to current High Performance Program Athletes**

- 7.1. General Exemption Rules:
  - Exemptions are considered on a case-by-case basis
  - Exemptions will not be accepted for Major Games athlete ranking. Should an athlete miss a required competition used for ranking athletes for a major game, that athlete’s missed scores shall be counted as “zero” when calculating the ranking of the athlete.
  - The athlete must have achieved a score that earns them a National or Development placement in their respective discipline during the current season at specified SFC designated events.
  - Should there be two athletes eligible for a medical or compassionate exemption in the same discipline and event, ranking will be determined at the discretion of the High Performance Committee.
  - The athlete understands they may be forfeiting qualifying score opportunities when applying for an exemption.

- The athlete must inform the Vice President, High Performance (VPHP) AND High Performance Coordinator in writing by email.

#### 7.2. Medical Exemption:

- Application for Medical exemption must be applied for as soon as a medical issue is realized and can be substantiated by a doctor's certificate.
- An athlete who has been granted a 'Medical Exemption':
  - will not displace those who have met the requirements in the qualifying year;
  - will be ranked in the last position on the respective team for which they achieved their scores during that competition year.
- Medical Exemptions are granted only for the competitive season (November 1, 2022 to September 30, 2023) of which it is applied. After the end of the competitive season, the athlete must, once again, successfully achieve a place on the National or Development Team.
- The SFC reserves the right to request a doctor's note to confirm medical exemptions if one has not been provided.

#### 7.3. Compassionate Exemption:

- An athlete who has been granted a 'Compassionate Exemption' will be ranked in the last position on the respective team for which they achieved their scores during that competition year.
- 'Compassionate Exemptions' may be considered for issues beyond the control of the athlete that can negatively impact performance. These are on a case by case basis.
- Compassionate Exemptions are granted only for the competitive season (November 1, 2022 to September 30, 2023) of which it is applied. After the end of the competitive season, the athlete must, once again, successfully achieve a place on the National or Development Team.

#### 7.4. Competition Exemption:

- Should a **MANDATORY** selection match occur within 30 days **PRIOR OR AFTER** a Major Games, the athletes that attended the games, may apply for a Competition Exemption. However, should the HPTT/selection match for which the exemption is being applied for, be a required selection match for Major Games/Competition, no exemption shall be granted without the athlete understanding that they forfeit their placement on the Major Games/Competition Team.

**The above criteria are final and supersede all other previously issued criteria pertaining to the selection of athletes to the Shooting Federation of Canada High Performance Program.**

**ANNEX A**  
**MATCH CRITERIA FOR QUALIFYING SCORE CONSIDERATION**

	<b>RIFLE / PISTOL</b>	<b>SHOTGUN</b>
Minimum number of positions	Ten (10) except for 25m Rapid Fire pistol requiring two (2) bays	One (1) ISSF approved Bunker for Trap One (1) ISSF approved field of play for Skeet
Minimum number of Officials	<b>1</b> ISSF Certified B Licensed Judge <b>AND 1 National Certified Official*</b> , or 2 ISSF Certified B Licensed Judges, or 1 ISSF A Licensed Judge (for each range/field of play in use)	<b>1</b> ISSF certified Referees or B Licensed Judges <b>AND 1 National Certified Referee*</b> , or 2 ISSF certified Referees or B Licensed Judges, or 1 ISSF certified A licensed Judge (for each range/field of play in use)
Target System	Electronic	International Targets thrown to current ISSF specifications
Match Format	Current ISSF	Current ISSF
Canadian Matches	Sanctioned by the HPC a minimum of four (4) weeks in advance of the start of competition	Sanctioned by the HPC a minimum of four (4) weeks in advance of the start of competition
<p><b>*National Certified Official/Referee must be certified for a minimum of 3 years and have been active for the last 2 of the 3 consecutive years (from 2017) at the National Championships. The National Official/Referee must be vetted by the Program Coordinator of the SFC.</b></p>		

**PAPER TARGETS**

Only athletes who are not currently in the High Performance Program may achieve a qualifying score on paper targets. These scores must be in decimal for Air Rifle and not via the use of a conversion formula.

**COURSES OF FIRE ~ Requirements for Annex A**

At National Championships and any High Performance Team Trial (as set out by the HPC) where the current standard of two (2) separate courses of fire count as one competition containing two unique opportunities.

Athletes are expected to complete all courses of fire, including finals, if applicable, in any qualifying score match, team trials or international match (including US selection matches) in which they are registered to compete unless there are unforeseen circumstances (examples: illness/injury, equipment malfunction, match rescheduling). This expectation extends to the Canadian national matches which may have multiple courses of fire that go beyond the HPTT criteria/designation of two (2) courses of fire.