

# SHOOTING FEDERATION OF CANADA

## 2024 HIGH PERFORMANCE AWAD PROGRAM CRITERIA

### (National, Development & Junior Teams)



#### INTRODUCTION:

Shooting Federation of Canada (SFC) High Performance Program (HPP) identifies athletes in Train to Compete and Train to Win of the SFC's Long-Term Development (LTD) framework and is in alignment with SFC's high-performance strategies. The HPP was developed in consultation with Own the Podium and Sport Canada.

#### PURPOSE:

To support Canadian High Performance athletes to podium performances through the planning and implementation of the SFC High Performance Program Plan. The purpose of this document is to set clear, transparent, and fair criteria and procedures for the selection of 2023 High Performance Program (HPP) athletes during the competition season of November 1, 2022 to August 25, 2023.

#### 1. GENERAL ELIGIBILITY REQUIREMENTS:

- 1.1. High Performance Program athletes are acknowledged as those who have met the expectations posted in this document at the National, Development, and Junior level. For clarity, Junior athletes are those enrolled in the Junior Team only and not the athletes who, while meeting the age criteria, are enrolled in the National or Development Team Program.
- 1.2. The HPC will communicate directly to the athlete only once the athlete has reached the age of majority (18). For those athletes under the age of majority, the HPC will communicate the athlete's parent or legal guardian on matters pertaining to the High Performance Program. The onus is on the athlete and parent to keep each other informed.
- 1.3. Discipline specific National match criteria is outlined in [Annex A](#).
- 1.4. Athlete selection for Major Games and events independent of the WSPS World Cup circuit will be based on separate criteria, some of which are defined by the IPC or WSPS. When applicable, they will be developed and published by the High Performance Committee (HPC) on an as-and-when-needed basis.
- 1.5. WSPS World Cup participation is at the discretion of the National Team Coach of each discipline. The National Team Coach will focus on the specific needs of the individual athletes at each competitive level (National, Development or Junior), review gaps in performance, desired achievements relevant to their YTP and assign WSPS World Cup/Championship competitions accordingly.
- 1.6. The selection criteria and procedures are based on best practices, are in line with the Shooting Federation of Canada (SFC) Long Term Development Framework, and with the input and guidance of Own the Podium (OTP).
- 1.7. If there is a difference in interpretation between the French and English versions of this document, the English version will prevail.
- 1.8. All deadlines are considered firm. The Shooting Federation of Canada, and by extension the High Performance Committee, is not responsible for any late, lost, delayed, misdirected or stolen correspondence directed to the SFC or HPC; either submitted online, via fax, electronically, via postal service, commercially shipped or voice activated.

In the event of unforeseen circumstances beyond the control of the SFC that prevent the High Performance Committee from fairly implementing these internal nomination procedures as written, the HPC shall have full discretion to resolve the matter as it sees fit, taking into account factors and circumstances that are deemed relevant.

**2. HIGH PERFORMANCE PROGRAM TEAMS**

**High Performance Junior Team (JT)**

High Performance Junior Team Athlete is the athlete who have met the performance criteria for the 2023 High Performance Program and are under the age of 21 as of December 31, 2023. There is one position to be filled.

- Performance objective: to progress athletes to Development Team qualifying scores and status.
- High Performance Junior Team athletes are expected to perform at the Train to Train Stage of the SFC Long Term Development (LTAD) framework and model.

**High Performance Development Team (DT)**

High Performance Development Team Athletes are the top two who have met the performance criteria for the 2023 High Performance Program as listed in Item 5 of these criteria.

- Performance objective: to progress athletes to National Team scores and status and a top 16 international ranking.
- High Performance Development Team athletes are expected to perform at the Train to Compete to Train to Win Stage of the SFC Long Term Development (LTAD) framework and model.

**High Performance National Team (NT)**

High Performance National Team Athletes are the top three who have met the performance criteria for the 2023 High Performance Program as listed in Item 5 of these criteria.

- Performance objective: to progress athletes to a top 8 international ranking.
- High Performance National Team athletes are expected to perform at the Train to Win Stage of the SFC Long Term Development (LTAD) framework and model.

**3. GENERAL ELIGIBILITY CONDITIONS:**

To be considered and eligible for selection to the Shooting Federation of Canada National, Development OR Junior Teams, an athlete must:

CONDITIONS	National Team Train to Compete / Win	Development Team Train to Compete	Junior Team Train to Train
Be a member in good standing of the Shooting Federation of Canada and, inherently, pay in full any outstanding accounts receivable owing the SFC.	✓	✓	✓

Hold a WSPS classification (international)	✓		
Be a Canadian citizen in possession of a valid Canadian passport <b>OR</b> be a permanent resident in the process of obtaining Canadian Citizenship; if naturalized, the WSPS international participation rule will be applicable Athletes must be fully eligible to compete for Canada at the time of representation at a WSPS World Cup or Major Competition / Games.	✓	✓	✓
Sign and adhere to the Canadian Anti-Doping Program (CADP) Athlete Contract specific to the year of participation.	✓	✓	✓
Consent to being subject to the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (the “UCCMS” available at <a href="https://sportintegritycommissioner.ca/uccms">https://sportintegritycommissioner.ca/uccms</a> ) and the processes required for its administration and enforcement.	✓	✓	✓
Complete CCES online education and upload the certificate.	✓	✓	✓
Have completed the <a href="#">Respect in Sport</a> module and not hold a lapsed certificate	✓	✓	✓
Follow an NCCP training and competition plan agreed upon in collaboration with the athlete’s personal coach and the applicable National Coach. (YTP spans 48 weeks/ year).	✓	✓	✓
Pay applicable High Performance Program Fees at the time of team registration.	\$200	\$250	\$150

Adhere to the SFC Athlete Agreement & all applicable policies	✓	✓	✓
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#### 4. **BENEFITS of TEAM MEMBERSHIP**

Athletes meeting and maintaining High Performance Program requirements for the various teams **may** benefit from the following:

<b>BENEFITS</b>	<b>National Team Train to Compete / Win</b>	<b>Development Team Train to Compete</b>	<b>Junior Team Train to Train</b>
WSPS World Cup participation	✓	*	*
Invitation to HP training. (camps, online presentations, etc.)	✓	✓	✓
Administrative support for WSPS World Cups/Championships and Major Games competition participation	✓	✓	✓
Observation and feedback from HP Coach (webinars, training camps, one-on-one coaching subject to availability)	✓	✓	✓
NCCP Training Plan (YTP) building, guidance & planning support from HP Coach	✓	✓	✓
Benchmark and goal setting with HP Coach	✓	✓	✓
Access to, and support from, IST professionals when available	✓	✓	✓
Access to Sport Canada Athlete Assistance Program Carding nomination (Paralympic disciplines only)	✓	✓	✓
Funding for participation in training camps, IST support, and competitions when available	✓	✓	✓
High Performance Team Uniform and items of insignia	✓	✓	✓
Medical bye availability (see 7.2)	✓	✓	✓

\* WSPS license and classification are required for participation at a World Cup

#### 5. **TEAM SELECTION REQUIREMENTS**

High Performance Program Team shall include athletes who have met or exceeded the scores listed in the following chart. Qualifying scores for 2024 must be obtained between November 1, 2022 and October 31, 2023.

All Athletes must compete at qualifying competition (Annex A or higher level) and achieve **ONE** qualification score to be considered for a team on the High Performance Program. The scores listed are the 50<sup>th</sup> (National Team), 70<sup>th</sup> (Development Team) and 85<sup>th</sup> (Junior Team) percentiles respectively from the 2022 World Championships.

DISCIPLINES / EVENTS	QUALIFYING SCORES		
	National Team Train to Compete / Win	Development Team Train to Compete	Junior Team Train to Train
P1	552	543	538
P2	549	542	535
P3	554	547	533
P4	521	519	512
R1	612.8	608.4	598.8
R2	615.2	610.4	591.2
R3	629.5	626.6	623.5
R4	624.9	621.8	619.2
R5	631.8	629.9	626.3
R6	615.5	613.1	608.6
R7	1139	1136	1127
R8	1150	1147	1129
R9	619.0	617.0	614.8

## 6. TEAM RANKING

The best achieved scores at a qualifying competition will be entered in the following formula:

**CSARS Ranking System:** Formula for ranking in each event:

$$\left[ \frac{\text{Athlete Score} - \text{NT Cut Score}}{\text{NT Cut Score}} \right] \times 100 = \text{Athlete Percentage}$$

$$\left[ \frac{\text{World Record} - \text{NT Cut Score}}{\text{NT Cut Score}} \right] \times 100 = \text{Max Percentage}$$

$$\text{Athlete Ranking Number} = \frac{\text{Athlete Percentage}}{\text{Max Percentage}}$$

## 7. ATHLETE EXEMPTIONS

**Granted only to current High Performance Program Athletes**

7.1 General Exemption Rules:

- Exemptions are considered on a case-by-case basis
- Should there be two athletes eligible for a medical or compassionate exemption in the same discipline and event, ranking will be determined at the discretion of the High Performance Committee.
- The athlete must inform the Vice President, High Performance (VPHP, [vphp@sfc-ftc.ca](mailto:vphp@sfc-ftc.ca)) AND High Performance Coordinator ([jhutton@sfc-ftc.ca](mailto:jhutton@sfc-ftc.ca)) in writing by email.

7.2. Medical Exemption:

- Application for Medical exemption must be applied for as soon as a medical issue is realized and can be substantiated by a doctor's certificate.
- An athlete who has been granted a 'Medical Exemption':
  - will not displace those who have met the requirements in the qualifying year;
  - will be ranked in the last position on the respective team for which they achieved their scores during that competition year.
- Medical Exemptions are granted only for the competitive season (November 1, 2022 to September 30, 2023) of which it is applied. After the end of the competitive season, the athlete must, once again, successfully achieve a place on the National or Development Team.
- The SFC reserves the right to request a doctor's note to confirm medical exemptions if one has not been provided.

7.3. Compassionate Exemption:

- An athlete who has been granted a 'Compassionate Exemption' will be ranked in the last position on the respective team for which they achieved their scores during that competition year.
- 'Compassionate Exemptions' may be considered for issues beyond the control of the athlete that can negatively impact performance. These are on a case by case basis.
- Compassionate Exemptions are granted only for the competitive season (November 1, 2022 to September 30, 2023) of which it is applied. After the end of the competitive season, the athlete must, once again, successfully achieve a place on the National or Development Team.

**The above criteria are final and supersede all other previously issued criteria pertaining to the selection of athletes to the Shooting Federation of Canada High Performance Program.**

**ANNEX A  
MATCH CRITERIA FOR QUALIFYING SCORE CONSIDERATION**

	<b>RIFLE / PISTOL</b>	
Minimum number of positions	Ten (10)	
Minimum number of Officials	<b>1</b> ISSF Certified B Licensed Judge <b>AND 1 National Certified Official*</b> , or 2 ISSF Certified B Licensed Judges, or 1 ISSF A Licensed Judge (for each range/field of play in use)	
Target System	Electronic	
Match Format	Current WSPS	
Canadian Matches	Sanctioned by the HPC a minimum of four (4) weeks in advance of the start of competition	
<p><b>*National Certified Official/Referee must be certified for a minimum of 3 years and have been active for the last 2 of the 3 consecutive years (from 2017) at the National Championships. The National Official/Referee must be vetted by the High Performance Coordinator of the SFC.</b></p>		