



Shooting Federation of Canada

Annual Meeting Minutes

For the fiscal year ending March 31st, 2025

Held September 6th, 2025

Virtual Meeting via Zoom

(Details of those in Attendance at the Annual Meeting is located following the Minutes)

CALL TO ORDER

Meeting was called to order at 12:02 PM ET by Chair of the Board of Directors, Sandra Honour

QUORUM

There was a confirmation that in attendance were over 46 Members, more than the required 25 Members laid out in the by-laws as the requirement for quorum, therefore achieving quorum.

APPROVAL OF THE AGENDA

On a motion duly made by Brett Natrass and seconded by Lindsay Boddez be it resolved that the 2025 Shooting Federation of Canada Annual Meeting Agenda is approved as presented.

CARRIED

APPROVAL OF MINUTES

A motion duly made by Bob Ossowski and seconded by Nancy Litwin, to approve the Minutes of the 2024 Annual Meeting of the Shooting Federation of Canada as presented.

CARRIED

REPORTS

CHAIR REPORT

Sandra Honour, Chair of the Board shared some thoughts on the corporation's status and future. She highlighted a variety of items:

- The board faced unexpected challenges this past year navigating changing requirements for budgeting and reporting from Sport Canada as well as the resignation of the former CEO. She expressed her gratitude for all their hard work.
- Thanked the Finance Committee and Finance Officer for their stewardship so the board was confident finances were being managed transparently, responsibly with minimal risk.
- Pleasure to have been able to appoint Terry Dillon to the CEO role, under his leadership key files have moved forward including the national coaching team and revitalization of volunteer committees. Terry has worked hard to understand the sport, and we are excited about the future planning.

- Highlighted the National Championships and thank everyone who played a role in ensuring we were able to host a championship for each discipline this year.
- As we move forward the focus remains on aligning operations with the needs of athletes, members, and partners while ensuring the sport remains accessible, sustainable and fun!

CHIEF EXECUTIVE OFFICER REPORT

Terry Dillon, Chief Executive Officer, shared a few highlights from his written report that was made available to Members:

- Since his start in May 2025 a focus has been on a restructure with organization around Sport Development and High Performance
- Under Sport Development, a national membership survey took place, which will help shape the future. We are moving towards standardizing rules, classifications with tools like Score Tracker, improving coach and official training and modernizing our registration and website systems.
- Under High Performance we have seen key progress including highlight performances at the Junior PanAm Games and para sport Grand Prix, fueled by the appointment of new shotgun coaches and a major review of our ranking model.
- Concluded with a thank you to everyone for their continued passion, dedication and participation in our sport.

AUDITED FINANCIAL STATEMENTS

Members were reminded that the Fiscal year 2024-25 Audited Financial Statements were included in the Annual Meeting documents package posted on the website and announced with the notice of the Meeting.

Jim Kochanoff, Finance Officer, highlighted some key points about the statements:

- This year saw a \$99K surplus – previous year was \$61K deficit
- Expenses remain the same as previous year, no decrease in support of athletes and coaches
- Revenues increased due to insurance, membership, Sport Canada and recovery of athlete expenses.

On a motion duly made by Curt Smecher and seconded by Kim Britton, to receive the Audited Financial Statements for the period April 1, 2024, to March 31, 2025.

CARRIED

APPOINTMENT OF AUDITORS

On a motion duly made by Jesse Olsen and seconded by Jacky Krakowka, to appoint Parker Prins Lezano as auditors for the 2025-2026 Fiscal Year

CARRIED

ELECTION OF DIRECTORS

On a motion duly made by Dragana Kornic and seconded by Caroline Nicholson, be it resolved that the nominating committee report is accepted and the candidates that ran unopposed, Francisco (Cisco) Grajales for PTSO Council Director for a three-year term, and Colin Grover for Shotgun Council Director for a one-year term, are elected to the respective positions.

CARRIED

The Chair asked Lisa Roddie (staff support) to share the results of the online voting that had taken place to determine the Directors-at-Large to be elected by the Members. Lisa shared the screen from ElectionBuddy and announced that after five rounds of voting Brett Natrass and Bob Ossowski were selected to fill the vacant Director positions.

On a motion duly made by Brian LaGroix and seconded by Cynthia Meyer, be it resolved that results of the election for Directors as presented by Election Buddy online software is accepted and the Directors indicated are elected as presented for the Director at Large positions.

CARRIED

RECOGNITION OF OUT-GOING DIRECTORS

Sandra Honour thanked Directors who are not returning to the Board, as well as the candidates that submitted their names to volunteer to serve the corporation as directors.

TERMINATION OF MEETING

On a motion duly made by Tony Zhang and seconded by Jason Jarvis, be it resolved that the 2025 Shooting Federation of Canada Annual Meeting be terminated.

CARRIED

Meeting announced terminated at 12:50pm

APPROVED by Members of the corporation at the 2026 Annual Meeting held September 12th, 2026.

APPENDIX

Attendees at the Annual Meeting

Albert Liao
Avianna Chao
Bob OSSOWSKI
Brett Nattrass
Brian Lagroix
Bruce Beacock
Cam Krakowka
Caroline Nicholson
Colin Grover
Craig Norman
Curtis Smecher
Cynthia Meyer
Dale Caswell
Dennis Pyle
Dragana Kornic
Eileen Shao
Elaine Brown
Eric Chung
Francisco Grajales
Francois Lavigne
Glenn Hicks
Ian Pattison
Jacky Krakowka
James Kochanoff
Jason Jarvis
Jesse Olsen

Jim Sandall
Kathy Litwin
Kim Britton
Lindsay Boddez
Lori Kranenburg
Matt Kindbom
Nancy Litwin
Ophélie Terraz
Peter Marshall
Randy Pang
Richard Berrow
Richard Lanning
Richard McBride
Rob Jones
Ron Kolody
Ruopeng Zhang
Sandra Honour
Shannon Westlake
Sharon Bowes
Susan Nattrass
Tim Everett
Toomas Aasa
Wynn Payne
Yannick Mélançon Laître
Yingli Zhao
Zhuang Zhang

Represented by Proxy – Douglas Paul Romilly,
Edmond Lee, Lei Nie, Lynda Kiejko
Shooting Federation of Canada Staff – Terry Dillon,
Lisa Roddie, Sue Verdier
Guests – Gillian Benson, Mike Heenan