

APPENDIX D

Shooting Federation of Canada

Internal Nomination Procedures

XX Pan American Games 2027

Lima, Peru – July 23 – August 8, 2027

1. Event Overview

The XX Pan American Games 2027 (the “2027 Pan American Games”) are a continental multi-sport Major Games governed by Panam Sports and sanctioned by the International Olympic Committee (IOC). The 2027 Pan American Games are scheduled to take place from July 23 to August 8, 2027 in Lima, Peru.

The 2027 Pan American Games represent a critical performance and qualification milestone within the Los Angeles 2028 Olympic cycle (LA28). The Games serve as a primary pathway for securing Continental Quota places for the 2028 Olympic Games and provide an essential multi-sport Games experience for athletes targeting LA28. Strong performance at the 2027 Pan American Games is central to the Shooting Federation of Canada’s (SFC) high performance objectives for the current quadrennial.

A total of 244 Pan American Games quota places have been confirmed for shooting across all disciplines, with the largest share of quotas (~208) available through the CAT XV Championship.

2. Purpose and Alignment with the SFC High Performance Program

This Appendix establishes the Internal Nomination Procedures (INP) used by the SFC to nominate athletes to the Canadian Olympic Committee (COC) for selection to Team Canada for the 2027 Pan American Games.

These procedures are aligned with the performance principles and objectives of the SFC High Performance Program and the SFC Athlete Selection Criteria for Major Games/Competitions 2025–2028, and are designed to ensure that nomination decisions are:

- Transparent and objective where performance-on-demand is applied;
- Evidence-based where performance assessment on merit is required;
- Consistent with SFC’s stated performance objectives and selection philosophy.

The performance objectives for the 2027 Pan American Games include the following:

- To nominate athletes and enter events with the strongest demonstrated potential to secure direct qualification or Continental Quota places for the 2028 Los Angeles Olympic Games;
- To achieve medal performances at the 2027 Pan American Games;
- To support credible preparation for LA28, including the strategic value of Individual, Team and Mixed Team entries; and
- Where athletes or events are otherwise closely matched against the higher-priority objectives, to provide meaningful multi-sport Games experience to athletes on a credible longer-term Olympic pathway

For clarity, this Appendix applies only to the nomination of athletes to the COC for selection to Team Canada for the 2027 Pan American Games. Any process related to nomination for the 2028 Olympic Games, including the use of any LA28 Olympic quota places secured at CAT XV, the 2027 Pan American Games, or any other Olympic qualification event, will be governed by a separate SFC Olympic Internal Nomination Procedure or Olympic selection policy. Unless expressly stated in that separate Olympic nomination procedure, the earning of an Olympic quota place does not automatically guarantee nomination to the 2028 Olympic Games.

3. Athlete Eligibility

To be eligible for nomination to the 2027 Pan American Games, athletes must:

- Be a Canadian citizen at the time of nomination and remain eligible to represent Canada through the conclusion of the Games;
- Meet all General Conditions outlined in the SFC Athlete Selection Criteria for Major Games/Competitions 2025–2028;
- Be a current member in good standing of the SFC High Performance Program (National Team, Development Team, Junior Team or Identified Athlete);
- Be fully eligible to represent Canada under ISSF, Panam Sports, and Canadian citizenship regulations at the time of nomination to the COC;
- Be in good standing with respect to all applicable SFC athlete agreements, including having paid all overdue and undisputed amounts owing to SFC, or be complying with a written payment arrangement approved by SFC, by the nomination deadline;
- Hold a valid Canadian passport that does not expire prior to **February 9, 2028** (i.e., six months following the close of the Games);
- Sign, submit, and comply with the COC Athlete Agreement and the Local Organizing Committee (LOC) Eligibility form no later than the COC registration requirement deadline, currently June 14th, 2027. Where the athlete is under the age of 19 years, the parent or guardian must also sign these agreements;
- Not use or be in possession of, by medical prescription or otherwise unless approved by a Therapeutic Use Exemption (TUE), any drug that is on the World Anti-Doping Agency (WADA) Prohibited List, or engage in any method or activity that would be in contravention to the Canadian Anti-Doping Program or the World Anti-Doping Code;
- Be in good standing with Sport Integrity Canada (SIC) formerly the Canadian Centre for Ethics in Sport (CCES) at the time of final nomination to the COC;
- Comply with all vaccination policies and requirements of the SFC, COC, ISSF, Panam Sports, and the host country of the Games, and have all required vaccines up to date prior to final team selection;
- Not be subject to any provisional suspension, interim measure, period of ineligibility or sanction imposed by SFC, Sport Integrity Canada, an SDRCC Safeguarding Tribunal or Appeal Tribunal, an Anti-Doping Organization with authority over the athlete, or any other competent body, where such measure would prevent or materially restrict the athlete's ability to prepare for or participate in the 2027 Pan American Games.

Failure to meet eligibility requirements at any point up to final confirmation of nomination may result in removal from nomination consideration.

4. International Federation (ISSF) and Panam Sports Criteria

The qualification and eligibility criteria established by the International Shooting Sport Federation (ISSF) and Panam Sports govern entry to the 2027 Pan American Games shooting events. The SFC is bound by any changes made by the ISSF or Panam Sports to their eligibility and qualification criteria and will inform members of the High Performance Program as soon as such changes become known.

The ISSF qualification criteria and Panam Sports entry regulations for the 2027 Pan American Games will be published by the respective governing bodies and are available on their official websites. Athletes and their coaches are responsible for remaining familiar with these requirements throughout the qualification period.

Quota places for the 2027 Pan American Games are allocated to National Olympic Committees (NOCs), as approved by the CAT Executive Committee in February 2026. The full confirmed quota allocation by event and pathway is set out in Table 1 below. A total of 240 quota places are available across all shooting disciplines.

Quota places for the 2027 Pan American Games are allocated in accordance with the applicable ISSF, CAT, Panam Sports, and COC qualification and entry regulations. To the extent quota places are

allocated to the National Olympic Committee rather than by name, the earning of a quota place by an athlete does not in itself constitute nomination to the 2027 Pan American Games. Final nomination will be determined in accordance with this Appendix.

Where the applicable ISSF, CAT, Panam Sports, or COC regulations specify that a quota place is earned by name, or otherwise limit the ability of SFC or the COC to substitute an athlete, those regulations shall prevail. SFC will apply this Appendix only to the extent it has discretion to nominate or substitute athletes under the applicable external regulations.

The ISSF, CAT, Panam Sports, and COC qualification and eligibility criteria referenced in this Appendix are the versions known to SFC at the time of publication. If any applicable external criteria are amended after publication of this Appendix, SFC will apply the most recent applicable version and will communicate any material changes to affected athletes and coaches as soon as reasonably possible.

Table 1: Pan American Games Lima 2027 – Shooting Quota Allocation by Event and Qualification Pathway (as known to SFC at the date of publication of this document)

Discipline	Event	PS Asuncion 2025	Centro Caribe Domingo 2026	S. Am. Game Santa Fe 2026	CAT Champ. Lima 2026	Total
RIFLE						72
	10m Air Rifle Women	1	1	1	17	20
	50m 3 Position Women		1	1	14	16
	10m Air Rifle Men	1	1	1	17	20
	50m 3 Position Men		1	1	14	16
	10m Air Rifle Mixed Team		—	—	—	<i>No quota†</i>
PISTOL						72
	25m Rapid Fire Pistol Men		1	1	14	16
	10m Air Pistol Men	1	1	1	17	20
	10m Air Pistol Women	1	1	1	17	20
	25m Sport Pistol Women		1	1	14	16
	10m Air Pistol Mixed Team		—	—	—	<i>No quota†</i>
SHOTGUN						96
	Skeet Men	1	1	1	27	30
	Skeet Women	1	1	1	13	16
	Trap Men	1	1	1	27	30
	Trap Women	1	1	1	17	20
	Trap Mixed Team		—	—	—	<i>No quota†</i>
TOTALS		8	12	12	208	240

† Mixed Team events in 10m Air Rifle, 10m Air Pistol, and Trap are incorporated in both the Pan American Games and the Olympic Games. They do not have independent quota places. NOCs may enter up to two Mixed Teams (one male, one female athlete) from among athletes already selected to compete in the corresponding individual events.

5. Team Size, Event Prioritization and Quota Use

Subject to 2027 Pan American Games quotas, event regulations, entry limits, COC allocation, and any other applicable restrictions, SFC may nominate Quota Eligible Athletes up to the maximum number of quota places secured for Canada through the applicable qualification pathway.

Where SFC is able and intends to use all quota places available to Canada, nominations will proceed in accordance with Section 6. Where SFC is not able, or determines under this Section not, to use all available quota places because of team size limits, COC allocation, event entry limits, funding constraints, performance considerations, or any other applicable limitation, this Section 5 will first be applied to determine which events, and quota places will be used. Section 6 will then be applied within those events to determine the athlete(s) to be nominated.

Where prioritization between events or quota places is required, the High Performance Committee (HPC) will review the available evidence and make recommendations having regard to the performance objectives in Section 2 and the following criteria:

- the demonstrated potential of the eligible athlete(s) in the event to secure an LA28 Olympic quota place, including SFC Athlete Rankings and relevant international performance;
- demonstrated medal potential at the 2027 Pan American Games;
- athlete health, readiness, consistency, and current performance trajectory as they relate to the competitive strength of the event;
- the strategic value of the event within SFC's LA28 qualification and preparation pathway, including applicable Mixed Team or Team Event opportunities;
- event depth and competitiveness, including the strength and number of eligible Canadian athletes capable of contributing to SFC's performance objectives; and
- the strategic value of using one quota place rather than two quota places in a particular event

Greater priority will be given to events and quota places with the strongest demonstrated potential to secure LA28 Olympic qualification and achieve medal performances at the 2027 Pan American Games. Where events or quota places are otherwise closely matched against these higher-priority objectives, SFC may also consider their value to credible LA28 preparation and, as a further consideration, the benefit of providing Major Games experience to athletes on a credible longer-term Olympic pathway.

Where events or quota places remain otherwise closely matched, SFC may also consider the COC objective of striving for balanced gender representation, subject to earned quotas, entry limits, and the performance objectives in this Appendix.

SFC Athlete Rankings and individual athlete performance evidence may be considered in assessing the competitive strength and strategic value of an event or quota place. However, Section 5 will not be used to determine which athlete receives a nomination within an event. Athlete nominations within events selected under this Section will be determined in accordance with Section 6.

SFC is not required to use every quota place earned or available to Canada where doing so would not be consistent with the performance objectives, readiness requirements in Section 11, or other applicable provisions of this Appendix. Where ISSF, CAT, Panam Sports, or COC regulations permit the reallocation, exchange, transfer, decline, or non-use of a quota place, SFC may consider such action where the HPC determines that it better supports SFC's performance objectives for the 2027 Pan American Games and the LA28 qualification pathway.

Any decision to reduce or modify team size, prioritize one event or quota place over another, use one quota place rather than two in an event, decline or not use a quota place, or reallocate or exchange a quota place will be made in good faith, based on the information available at the time, and subject to final approval by the CEO. The rationale for any such decision will be documented by the HPC with reference to the criteria set out in this Section.

6. Nomination Framework

Nomination to the 2027 Pan American Games will be determined through a two-part hybrid nomination framework combining performance-on-demand and merit-based nomination. This framework reflects the High Performance Program strategy and objectives, is inclusive of the 2025-2028 Major Games Selection Criteria, and is consistent with the principles represented in the SFC High Performance Athlete Ranking Framework.

The use of a hybrid framework is intended to balance objective performance-on-demand with evidence of sustained performance capability. The Performance on Demand nomination provides a clear and transparent opportunity to earn nomination through direct competition, while the Merit-Based nomination

allows – where possible - SFC to consider broader evidence of readiness, consistency, international competitiveness, and LA28 quota strategy.

6.1 Qualification – Earning Quota Places for Canada

Quota places for the 2027 Pan American Games (PAG) will be earned through participation in the XV Championships of the Americas 2026 (CAT 2026) hosted in Lima, Peru, from November 21 to December 1, 2026. Each nation may be allocated a maximum of 24 quota places (two per each individual event).

Athletes will be selected to attend the CAT 2026 in accordance with the 2025-2028 Major Games Selection Criteria, and specifically Appendix C – CAT 2026 Championships Selection Criteria.

Selection to attend the CAT 2026 or the earning of a PAG quota will not in itself constitute nomination or selection to the 2027 Pan American Games team. Final nomination will only take place after Panam Sports assigns and confirms the SFC's allocation of quota places and will be in accordance with the following nomination procedures. Selection to Team Canada for the 2027 Pan American Games will be made by Canadian Olympic Committee (COC).

6.2 Performance on Demand Nomination – SFC Pan American Games Trials

Where a competitive selection is required under this section, SFC will host or designate a pre-existing event as the Pan American Games Trial for the applicable event, as identified in Table 2. These events will serve as the designated performance on demand trials for the purpose of ranking athletes for nomination to the 2027 Pan American Games:

- Where one (1) quota place is available in a given event, the nomination will be determined by ranked performance at the SFC Pan American Games Trials.
- Where two (2) quota places are available in a given event, one (1) nomination will be determined by ranked performance at the SFC Pan American Games Trials with the second allocated through a Merit Based assessment outlined below (s6.3).
- Athlete ranking for this purpose will be determined by the total scores achieved in the qualification rounds of fire at the SFC Pan American Games Trials.
- The highest-ranked eligible athlete at the Trials will be recommended for the Performance on Demand nomination in that event. A second quota place, where available and used by SFC, will be considered under Section 6.3.
- Ties will be resolved under the applicable ISSF rules identified in the Trials technical bulletin. Where a shoot-off is required, it will be held at the designated Trials event if feasible. If it cannot be held there, the tie will be decided using the next applicable objective ISSF count-back or tie-breaking criterion stated in the bulletin.

If one or more of the top-ranked athletes decline nomination or are unable to participate, nomination will proceed to the next highest-ranked eligible athlete(s) from the same SFC Pan American Games Trials results, in descending order, until the performance on demand nominations are filled or no further eligible athletes remain.

Notwithstanding the above, SFC may waive the Performance on Demand Trial where no competitive selection is required. This applies where Canada has no quota place to allocate in the event, or where the number of eligible athletes seeking nomination does not exceed the number of quota places SFC intends to use. In such cases, the eligible athlete(s) may be nominated without a Trial, subject to all other eligibility, readiness and nomination requirements. Where more than one athlete is nominated without a Trial, any ranking required for Mixed Team Event purposes will be determined separately in accordance with Section 7. SFC will communicate any such decision to affected athletes as soon as reasonably possible.

Where a Performance on Demand Trial is required under this Section but, due to circumstances beyond SFC's reasonable control, cannot be held or, where feasible, rescheduled within the applicable selection timeline, the Performance on Demand nomination that would otherwise have been determined through the Trial will instead be determined by applying the Merit-Based assessment criteria in Section 6.3 to the eligible athletes in that event. This contingency does not apply where a Trial has been waived because no competitive selection is required under the preceding paragraph. SFC will communicate any cancellation,

rescheduling decision, or change to the nomination process to affected athletes as soon as reasonably possible.

In designating SFC Pan American Games Trials events, SFC will consider performance validity and practical accessibility. Relevant considerations may include timing relative to the 2027 Pan American Games, venue quality, field size and competitiveness, officiating standards, reliability of scheduling, cost to athletes, geographic accessibility, alignment with athlete preparation plans, and whether the event format permits fair and consistent application of the nomination procedures in this Appendix.

SFC may designate an existing competition or create a standalone SFC Pan American Games Trials event where no suitable existing competition is available. Once designated, the event details will be published in Table 2 and communicated to all eligible High Performance Program athletes.

Table 2: Designated SFC Pan American Games Trials

In designating PAG27 Trials events, SFC will consider timing, accessibility, cost, quality of field, officiating standard, reliability of the venue, alignment with athlete preparation, and whether the event format allows results to be used fairly for nomination purposes.

Discipline	Designated SFC PAG27 Trials Event
RIFLE	
10m Air Rifle Women	2027 Canadian Airgun Grand Prix (CAGP) – 14 th -16 th May 2027 (TBC) – Cookstown ON
50m 3 Position Women	Pan Am Range – 17 th -20 th May 2027 (TBC) – Cookstown ON
10m Air Rifle Men	2027 Canadian Airgun Grand Prix (CAGP) – 14 th -16 th May 2027 (TBC) – Cookstown ON
50m 3 Position Men	Pan Am Range – 17 th -20 th May 2027 (TBC) – Cookstown ON
PISTOL	
25m Rapid Fire Pistol Men	Pan Am Range – 17 th -20 th May 2027 (TBC) – Cookstown ON
10m Air Pistol Men	2027 Canadian Airgun Grand Prix (CAGP) – 14 th -16 th May 2027 (TBC) – Cookstown ON
10m Air Pistol Women	2027 Canadian Airgun Grand Prix (CAGP) – 14 th -16 th May 2027 (TBC) – Cookstown ON
25m Sport Pistol Women	Pan Am Range – 17 th -20 th May 2027 (TBC) – Cookstown ON
SHOTGUN	
Skeet Men	Pan Am Range - Monday, May 10 to Friday, May 14, 2027 – Cookstown ON
Skeet Women	Pan Am Range - Monday, May 10 to Friday, May 14, 2027 – Cookstown ON
Trap Men	Pan Am Range - Monday, May 10 to Friday, May 14, 2027 – Cookstown ON
Trap Women	Pan Am Range - Monday, May 10 to Friday, May 14, 2027 – Cookstown ON

The Rifle and Pistol Trials are being scheduled within the same competition period and at the same venue to allow athletes eligible for both air and live-fire events to participate in all applicable Trials during a single trip. A Trial will only be required in an event where a competitive selection is necessary under Section 6.2.

6.3 Merit Based Nomination – Additional Quota Eligible Athletes

Where a second quota place is available in an event and SFC has determined under Section 5 that the quota place will be used, the second nomination will be determined through the Merit-Based assessment set out below. The same assessment criteria will also apply where Section 6.2 expressly requires a Performance on Demand nomination to be determined through Merit-Based assessment because a required Trial cannot be held or rescheduled. The purpose of the assessment is to identify the eligible athlete with the strongest overall evidence of being able to perform successfully at the 2027 Pan American Games and contribute to SFC's LA28 qualification objectives.

For the Merit-Based assessment, the applicable SFC Athlete Ranking and competition results will be those recorded as of May 21, 2027. Results achieved after this date will not be considered in determining the Merit-Based nomination, except where required under Section 12 due to unforeseen or exceptional circumstances.

The HPC will assess eligible athletes using the following criteria, in order of priority. National Team Coach input will inform the assessment of these criteria and will not constitute a separate or additional selection criterion:

- **SFC Athlete Ranking.** The applicable SFC Athlete Ranking will be the primary reference point and will normally carry the greatest weight, as it reflects sustained performance across multiple competitions.
- **Recent competition performance.** Relevant recent domestic and international results, including ISSF World Cups, ISSF World Championships, Continental Championships, other ISSF-sanctioned events, and the designated SFC Pan American Games Trial. The Trial result will be considered as one element of the athlete's recent performance record and will not, on its own, determine the Merit-Based nomination.
- **Athlete health, readiness, consistency, and performance trajectory.** Consideration will be given to the athlete's demonstrated readiness to perform at the Games, consistency of recent performance, and current performance trajectory, in accordance with Section 11.
- **LA28 qualification and PAG27 performance potential.** Consideration will be given to the athlete's demonstrated potential to secure an LA28 Olympic quota place and/or achieve a medal performance at the 2027 Pan American Games.

Where the above criteria do not clearly distinguish between otherwise closely matched athletes, the HPC may also consider secondary strategic factors, including Mixed Team or Team Event implications and the value of providing Major Games experience to an athlete on a credible longer-term Olympic pathway.

No single competition result, including the designated Performance on Demand Trial, will be determinative of a Merit-Based nomination. Where the HPC recommends an athlete other than the higher-ranked SFC athlete, the rationale must be supported by evidence from the criteria above and documented as part of the nomination decision.

If, based on the totality of the evidence, the HPC determines that no additional eligible athlete demonstrates sufficient performance readiness or competitive potential to support SFC's performance objectives, SFC is not required to fill the additional quota place.

6.4 Additional Individual Event Entries

Where fewer than two Canadian athletes have been entered in an individual event through the nomination process in Section 6, an athlete already nominated to Team Canada through another individual event may also be entered in that event where permitted by applicable ISSF, CAT, Panam Sports and COC regulations. Any such additional entry is subject to athlete eligibility, competition scheduling, field capacity and the maximum number of entries permitted per NOC.

An additional individual event entry does not constitute an additional nomination or quota place and will not displace an athlete nominated to that event under Section 6. Where the number of eligible nominated athletes requesting an additional entry exceeds the number of remaining event-entry positions available, SFC will determine the additional entry or entries in accordance with the performance objectives in Section 2 and the applicable SFC Athlete Ranking.

Where an additional individual event entry affects eligibility for a Mixed Team or Team Event, Section 7 will apply.

7. Mixed Team and Team Events

Where Mixed Team events are contested at the 2027 Pan American Games:

- Athletes must be nominated to Team Canada and eligible and entered in the corresponding individual event to be eligible for Mixed Team competition;

- Mixed Team pairings will be determined from among selected athletes in accordance with the Mixed Team provisions of the SFC Athlete Selection Criteria for Major Games/Competitions 2025–2028 (the first qualified male paired with the first qualified female, and the second qualified male paired with the second qualified female, in applicable events);
- Where two athletes of the same gender are nominated in the corresponding individual event and a Performance on Demand Trial was waived under Section 6.2, their order for Mixed Team pairing purposes will be determined by the 2027 SFC Athlete Rankings;
- Notwithstanding the foregoing, the HPC may vary the default Mixed Team pairing where an alternative pairing is better supported by current performance, athlete readiness, competition scheduling, and the performance objectives in Section 2. The rationale for any departure from the default pairing order will be documented.

SFC will also enter eligible nominated athletes in the following men's and women's Team Events identified by the CAT Executive Committee for the 2027 Pan American Games:

- Men: 50m Rifle 3 Positions, 10m Air Rifle, 10m Air Pistol, 25m Rapid Fire Pistol, and Trap; and
- Women: 50m Rifle 3 Positions, 10m Air Rifle, 10m Air Pistol, 25m Sport Pistol, and Trap.

Team Event entries will be made in accordance with the applicable ISSF, CAT, Panam Sports and COC regulations. Team Event composition and entry procedures will be determined once the applicable Technical Manual and event regulations are confirmed and will not alter the individual athlete nomination process set out in Section 6, unless required by the applicable external regulations.

8. Decision Making Authority

The High Performance Committee (HPC) is responsible for reviewing eligible athletes and making nomination recommendations in accordance with this Appendix. The CEO has final SFC approval authority for the nomination of athletes, alternates, and support staff to the COC, based on the recommendations of the HPC and the criteria set out in this Appendix.

All nominations remain subject to approval by the COC Team Selection Committee.

If unanticipated circumstances arise that are not covered by this Appendix, a final SFC decision will be made by the CEO in consultation with the HPC, in a manner consistent with the performance objectives, selection principles, and unforeseen circumstances provisions set out in this Appendix.

No member of the HPC, whether voting or non-voting, shall participate in any discussion, recommendation, or decision regarding the nomination of any athlete with whom they have a real or perceived conflict of interest. Any member who considers that they may be in a position of real or perceived conflict must declare the conflict before discussions are held and must remove themselves from the relevant portion of the meeting unless and until the conflict has been resolved in accordance with SFC procedures.

The rationale for all merit-based nominations, team-size reductions, quota non-use or reallocation decisions, and any departure from ranking order will be documented by the HPC.

8.1 On-Site Decision Making Authority

During the competition period at the 2027 Pan American Games, the designated Team Leader, or in their absence the National Coach, will have authority to make immediate operational and field-of-play decisions, including event-entry confirmation, Mixed Team or Team Event composition, scratch decisions, competition scheduling matters, and other time-sensitive decisions affecting athlete welfare or performance.

Where an athlete's readiness to compete becomes an immediate on-site concern, the Team Leader or National Coach may determine whether the athlete should participate in a particular event, taking into account available medical, performance and safety information and applicable COC, Panam Sports and ISSF requirements.

Any permanent removal or replacement of an athlete following nomination remains governed by Section 11 and applicable COC, Panam Sports and ISSF requirements.

9. Alternate Athletes

SFC will identify and rank alternate athletes where required or permitted under applicable COC, Panam Sports, ISSF or CAT regulations. Where an athlete must be identified or submitted in advance in order to remain eligible as a replacement, SFC will submit that athlete to the COC at the time of final team nomination. Alternates must meet all applicable eligibility, documentation, availability and readiness requirements.

Where SFC is permitted or required to identify an alternate, the alternate will be the remaining eligible athlete assessed highest through application of the Merit-Based criteria in Section 6.3. If more than one alternate may be identified or submitted under the applicable COC, Panam Sports, ISSF or CAT regulations, additional alternates will be ordered using the same criteria.

Should a nominated athlete decline their nomination, become ineligible, be removed, or be declared unable to participate in a competitive manner, the identified alternate may be nominated as the replacement, subject to applicable COC, Panam Sports, ISSF and CAT regulations and the approval of the COC Team Selection Committee

10. Nomination Approval and Communication

- All nominations will be developed through the processes outlined in this Appendix;
- Nominations (including Alternate Athletes) will be reviewed and recommended by the HPC and approved by the CEO;
- Final confirmation of nominations will be made by the CEO, subject to HPC recommendation;
- Team nomination and announcement timelines will be confirmed once Panam Sports entry deadlines are published and will be communicated to all High Performance Program members electronically and posted to the SFC website.

11. Performance Readiness and Substitution

In accordance with the Performance Readiness provisions of the SFC Athlete Selection Criteria for Major Games/Competitions 2025–2028, SFC may remove or replace a nominated athlete where the athlete's performance, health, injury or illness status, or preparation deteriorates to a degree that materially compromises their competition readiness for the 2027 Pan American Games.

For the purposes of this Appendix, "competition readiness" means the athlete's demonstrated ability, at the time of nomination and through to the Games, to compete safely, effectively, and credibly in the event for which they are nominated, in a manner consistent with SFC's performance objectives.

Competition readiness may be assessed using all relevant information reasonably available to SFC, including:

- recent domestic and international competition results;
- training evidence and performance indicators;
- technical preparedness;
- physical and mental health status;
- injury or illness status;
- medical documentation, where relevant;
- compliance with communicated training, preparation, administrative and Games requirements that are relevant to competition readiness;
- demonstrated commitment to the approved preparation plan; and
- any other relevant performance-related information.

Where the HPC has concerns about an athlete's competition readiness, the athlete will be notified of the concern and, where time and circumstances reasonably permit, given an opportunity to provide relevant information before a final decision is made. Requests for medical information will be limited to what is

reasonably necessary, reviewed by an appropriate qualified practitioner where applicable, kept confidential, and shared with decision makers only as functional readiness information.

For clarity, removal based on misconduct, an integrity matter, an anti-doping violation, or another disciplinary or safeguarding matter will not be determined through the performance-readiness assessment in this Section. Any such matter will be addressed in accordance with the applicable SFC, Sport Integrity Canada, anti-doping, COC, or other governing policy or process. Where the outcome of such a process results in a suspension, interim measure, sanction, period of ineligibility, or other restriction that prevents or materially restricts the athlete's participation in the Games, the eligibility provisions in Section 3 and applicable replacement provisions of this Appendix will apply.

Any decision to remove or replace an athlete on performance-readiness grounds under this Section will be based on a recommendation of the HPC, subject to final approval by the CEO, and will be communicated to the athlete in writing. Any substitution will be made in accordance with the nomination principles outlined in this Appendix, drawing from the identified Alternate Athletes where permitted. Following nomination to the COC, any removal or substitution is also subject to the approval of the COC Team Selection Committee and any applicable Panam Sports, ISSF, CAT, or COC replacement policies.

12. Amendments and Unforeseen Circumstances

SFC may amend this Appendix after publication only where necessary to correct an error, address an ambiguity, reflect a material change in ISSF, CAT, Panam Sports, COC, or Games Organizing Committee requirements, or respond to unforeseen or exceptional circumstances that prevent this Appendix from being fairly or objectively applied as written.

SFC will not amend this Appendix after a selection event has taken place in a manner that would materially alter the basis on which athletes were assessed, except where required by external regulations or where necessary to preserve fairness, safety, or the integrity of the nomination process.

Any amendment to this Appendix will be approved by the CEO in consultation with the HPC and submitted to the COC Team Selection Committee for review and approval before taking effect. Once approved, the amendment will be communicated directly to affected athletes and coaches and published through the same means as this Appendix as soon as reasonably possible.

Unforeseen or exceptional circumstances may include, but are not limited to:

- athlete injury or illness;
- late changes to event-specific regulations, qualification systems, schedules, deadlines, or entry requirements published by ISSF, CAT, Panam Sports, the COC, or the Games Organizing Committee;
- cancellation, postponement, relocation, or material disruption of qualification events or designated SFC Pan American Games Trials events;
- adverse weather, venue unavailability, technical issues, travel restrictions, public health restrictions, safety concerns, civil unrest, armed conflict, or host-country conditions that materially affect participation; or
- any other circumstance beyond SFC's reasonable control that materially affects athlete safety, team safety, or SFC's ability to conduct a fair and objective nomination process.

Any adjustment to the nomination process under this section will be made in good faith, based on the information available at the time, and in a manner that is consistent with SFC's stated performance objectives and selection principles. SFC will seek, where possible, to preserve fairness, transparency, and competitive integrity, and will communicate any material adjustment to affected athletes as soon as practicable.

13. Appeals

Nomination decisions may be appealed in accordance with the SFC Appeal Policy, as referenced in the SFC Athlete Selection Criteria for Major Games/Competitions 2025–2028. Any dispute relating to the

SFC Internal Team Nomination Procedures for the 2027 Pan American Games must be brought according to said Policy or may be brought directly to the Sport Dispute Resolution Centre of Canada (SDRCC) with the consent of all parties.

If an appeal is urgent and a decision must be made quickly, both parties may agree to bypass the internal appeal process and have the matter heard directly before the SDRCC.

Internal appeals shall be made in writing to the SFC, to the attention of the CEO. Appeals must follow the SFC Appeal procedures in place at the time the team is announced. Given the short external nomination and selection timelines set by Panam Sports, the ISSF, and the COC, appeal deadlines will be communicated to athletes at the time of team announcement.

14. Staff Selection

SFC support staff for the 2027 Pan American Games, including the Team Leader, coaches, technical staff, personal coaches where applicable, and Integrated Support Team personnel, will be selected by the CEO in consultation with the HPC and National Team Coaches. Support staff will be selected based on the principle of appointing the team of specialists best able to support athlete performance, athlete welfare, and SFC's performance objectives for the Games.

Relevant considerations may include:

- the number and discipline of athletes nominated;
- technical expertise and event-specific experience;
- demonstrated ability to support athletes in international competition environments;
- Major Games experience;
- safe sport suitability and compliance;
- language, logistical, and team leadership needs;
- COC accreditation limits and role requirements;
- budget and funding constraints; and
- the overall needs of Team Canada and SFC.

All support staff selections are subject to COC approval and applicable COC policies. To be eligible, support staff must be in good standing with SFC, satisfy all applicable COC requirements, complete any required safe sport training, comply with Sport Integrity Canada and anti-doping requirements, sign and comply with the COC Support Team Agreement and Organizing Committee eligibility documents, and not be subject to any suspension, interim measure, sanction, or period of ineligibility that would prevent or restrict their participation in the Games.

All coaches must be a registered or chartered professional coach with the CAC by **June 14, 2027**. All staff, including coaches, must have a valid passport that does not expire on or before **February 9, 2028** and must be 18 years of age or older at the time of nomination.

15. Order of Precedence

In the event of any conflict between this Appendix and any other provision of the SFC Athlete Selection Criteria for Major Games/Competitions 2025–2028, this Appendix will prevail with respect to nomination for the 2027 Pan American Games.

In the event of any conflict between this Appendix and the applicable requirements of the COC Team Selection Policy, Panam Sports, ISSF, CAT, or the Games Organizing Committee, the applicable external requirement will prevail. SFC will communicate any material change or resulting impact on these nomination procedures to affected athletes and coaches as soon as reasonably possible.

16. Funding

All expenses will be the responsibility of the athlete unless otherwise communicated at the time of invitation. Funding may be provided through SFC, the COC, or a combination of both.

SFC will communicate any known athlete costs associated with the 2027 Pan American Games nomination process, Trials events, preparation camps, or Games participation as soon as reasonably possible. Selection or nomination under this Appendix does not guarantee that all athlete expenses will be funded by SFC, the COC, or any other organization. Where athlete contributions are required, SFC will make reasonable efforts to communicate estimated costs, payment timelines, and any available support in advance.

17. Timeline Summary

The following timeline is provided to assist athletes and coaches in understanding the nomination process. Dates may be updated where required by Panam Sports, ISSF, CAT, COC, or Games Organizing Committee timelines.

KEY DATES	LIMA 2027
NSO Long List Deadline (TLs to submit)	January 29, 2027
INP draft published and athlete feedback period	September 30 th , 2026
INP Final Published	October 15 th , 2026
PAG27 Athlete Expression of Interest - Deadline	April 30 th , 2027
SFC Nomination Period Closes	May 21 st , 2027
Athlete notification deadline	June 2, 2027
Registration requirements due date	June 14, 2027
Team Nomination Deadline	June 17, 2027
A substitution pending COC Team selection Committee	June 17-July 2, 2027
Entry by Name Deadline	July 2, 2027
Passport Validity Date	Valid until at least February 9, 2028
2027 Pan American Games	July 23 – August 8, 2027

18. Contact

For clarifications or questions on the contents of this Appendix, please contact:

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This document was drafted in English. The official French document is a translation. When there are issues of interpretation of this nomination policy, the English and French versions are equally authoritative and must be read together in order to determine the intended meaning.